



CALIFORNIA DEPARTMENT OF TRANSPORTATION DUTY STATEMENT

CLASSIFICATION TITLE Structural Steel Painter Apprentice	DISTRICT/DIVISION/OFFICE 10/Maintenance/Stockton	
WORKING TITLE SSPA, Structural Paint Crew	POSITION NUMBER 910/6519	EFFECTIVE

As a valued member of the Caltrans team, you make it possible for the Department to improve the mobility across California by being innovative and flexible; reporting to work as scheduled; working cooperatively with team members and others; and treating others fairly, honestly and with respect. Your efforts are important to each member of the team, as well as those we serve.

GENERAL STATEMENT:

Under the general supervision of a Journey-Level Painter, Lead Painter, or Paint Supervisor, performs the various paint functions. The Incumbent will receive direct supervision and training in safety regulations, job safety analysis, capacities and limitations of types of equipment and scaffolding used in painting and cleaning structural steel bridges, and related structures and facilities. The normal workweek is Monday through Friday, from 6:00 a.m. to 2:30 p.m. on a 5/40 work schedule. Incumbent will be required to work overtime including weekends/holidays if needed, may be required to work temporary and/or intermittent varied work shifts, and is expected to respond to emergency calls. This position is represented under collective bargaining.

Incumbent must enter into an apprenticeship agreement with the Department of Transportation and the Division of Apprenticeship Standards. This requires that the apprentice satisfactorily complete 144 hours of prescribed classroom instruction per year, on employee time, in addition to two years on-the-job-training. Classes average not less than four hours weekly. Time spent in related instruction will neither be considered hours of work, nor will it be compensated.

Must be willing to work non-traditional work schedules to accommodate emergencies or projects that affect Caltrans Region, District or elsewhere in the State. Possession of a California Class C driver's license is required. At the end of the six-month probationary period of a Structural Steel Painter Apprentice, a Class B permit must be obtained. The incumbent must possess an unrestricted Class B driver's license to successfully complete the Apprenticeship program.

Lack of satisfactory progress during the training program may be cause for termination of the apprenticeship agreement.

TYPICAL DUTIES:

Percentage Essential (E)/ Marginal (M)	Job Description
35%	Assisting a journey-level painter, cleans, scrapes, wire brushes, pressure washes, or abrasive blast cleans surfaces in preparation for painting;
25%	Applies under and finish coats with a brush, roller, or spray equipment; mixes paints; paints simple signs;
25%	Rigs, erects, or moves manual, pneumatic, or electric power-operated scaffolding and staging;
15%	Cleans brushes, tools and other equipment; operates and maintains mechanical equipment; learns to operate vehicles necessary for the transportation of personnel and equipment from one work location to another.

SUPERVISION EXERCISED OVER OTHERS

None

KNOWLEDGE, ABILITIES AND ANALYTICAL REQUIREMENTS

Ability to communicate at the level contained in classroom instructional materials used in the apprenticeship program, safety and equipment operations manuals. Follow directions; acquire acceptable work habits such as punctuality, skill,

neatness and dependability; work safely; apply mechanical principles. Make satisfactory progress in the prescribed academic and practical work in an approved apprenticeship program for Structural Steel Painter.

CONSEQUENCE OF ERROR/RESPONSIBILITY FOR DECISIONS

Incorrect decisions or error in judgment could result in improper work practices that may endanger the safety of both Caltrans employees and the public. Many of the issues are often of an extremely sensitive and confidential nature, which have an impact on all District Maintenance employees. A serious error could result in an employee grievance, possible violation of health and safety standards, not meeting Maintenance program objectives, or extensive legal/monetary liability.

PUBLIC AND INTERNAL CONTACTS

The nature of a Structural Steel Painter Apprentice's work is such that it requires working close cooperation and communication with other crewmembers. Example situations are, air power operated scaffolding and staging, working from and moving personnel hoists, operating crane trucks and installing rigging. Direct public contact is usually minimal, but must recognize that many of their activities are highly visible to the traveling public and at all times you must strive to project a favorable image.

PHYSICAL, MENTAL, AND EMOTIONAL REQUIREMENTS

Ability to work safely at heights of at least 250 feet above ground or water on structural steel bridges and the ability to withstand working continuously under adverse (e.g., cold, wet, windy) weather conditions; freedom from lead poisoning as suggested by a blood lead level test; ability and willingness to use respiratory equipment when abrasive blasting, painting and performing other duties which require respiratory protection; willingness and ability to improve knowledge and efficiency by completing related courses as directed; visual and color acuity sufficient to perform the essential functions of the job. Willingness and ability to be loaned to the Structural Steel Mobile Paint Crew to travel and work out-of-town 40-50% of time throughout California.

WORK ENVIRONMENT

- ◆ Extreme weather conditions hot and cold
- ◆ Heights over 250 feet
- ◆ High wind conditions
- ◆ Work around moving equipment
- ◆ Working around fast moving traffic
- ◆ Work inside bridge structures
- ◆ Work suspended under bridge structures
- ◆ Work in confined spaces
- ◆ Work around paint and solvents
- ◆ Work around lead base paints

I have read, understand and can perform the duties listed above. If you believe you may require accommodation, please discuss this with the hiring supervisor.

Employee Name (please print)

Employee signature

Date

I have discussed the duties with and provided a copy of this duty statement to the employee named above.

Supervisor Name (please print)

Supervisor signature

Date